



CITY OF SAN JOSÉ, CALIFORNIA

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CIVIL SERVICE COMMISSION

Bill Brill, Chair
Sharon L. Hightower, Vice Chair
Dave Busse
Richard J. Giovannetti
Leon Louie

SYNOPSIS CIVIL SERVICE COMMISSION

TO ARRANGE AN ACCOMMODATION UNDER THE AMERICANS WITH DISABILITIES ACT TO PARTICIPATE IN THIS PUBLIC MEETING, PLEASE CALL (408) 535-1265 OR (408) 294-9337 (TTY) AT LEAST 48 HOURS BEFORE THE MEETING.

PLEASE NOTE

Due to City Hall Holiday Closure

The January 5, 2006 meeting has been canceled.

New City Hall, 200 East Santa Clara Street

4:00 p.m.

City Council Chambers

December 1, 2005

ORDER OF BUSINESS

ROLL CALL

Present: Commissioners Busse, Giovannetti, Louie and Brill
Absent: Commissioner Hightower

ORDERS OF THE DAY UNANIMOUSLY ADOPTED

CONSENT CALENDAR UNANIMOUSLY ADOPTED

1. Information Only

- a. Hiring Summary – Memorandum from Employee Services Department (ES) dated November 22, 2005 listing complaints about hiring issues and a summary of hiring activity for the period October 9, 2005 through November 5, 2005, was filed.

- b. Operating Engineers Local No. #3 Business Representative Bill Pope's request to appeal notice of discipline for Winifred Allison was filed, as appeal was received late.

Clarification given by the Commission secretary that item was placed on agenda to document filing of a late appeal and no action necessary by the Commission.

2. Minutes of November 3, 2005, were approved.

END OF CONSENT CALENDAR

3. Hearings scheduled:
None.
4. Election of Chair and Vice Chair. Commissioners Brill and Hightower were elected Chair and Vice Chair, respectively.
5. Luis F. Chacon's request for investigation into the irregularities in the recent testing process for Fire Captain. (Continued from November 3, 2005.) Employee Services presented an overview of the November 14, 2005 forum hosted jointly with the Fire Department in response to the recent Fire Department testing process. No action was taken by the Commission.
6. John A. Wells' request for investigation into the methods that determined the pass point for the recent promotional test for Battalion Chief. (Continued from November 3, 2005.) No action was taken by the Commission.
7. Subcommittee status report on investigation into City's possible violation of City Policy Manual Section 4.01 relating to probationary periods within the Information Technology Department. (Continued from November 3, 2005.) Commissioner Busse reported that the subcommittee held a full day of interviews, that additional interviews would be scheduled, and a report of findings would be presented at the next Commission meeting.
8. Discussion as to possible cancellation of the January 5, 2006 meeting due to City Hall holiday closure. The Commission unanimously agreed to cancel the January 5, 2006 meeting.

ORAL PETITIONS

There were none.

ADJOURNED at 5:07 p.m.